# **Board of Directors Meeting**



## Thursday September 7, 2023 @ 5:00 pm via Microsoft Teams

VALUES: Every day we deliver safe, high quality health care driven by our values. I.C.A.R.E.

Member	Present/	Member	Present/
	Response		Response
Norm Depta - Chair	Present	Nishika Jardine – Vice-Chair	Present
Jeff Stubbs – Treasurer	Late	John Murray – Past President	Present
Tanja Webster	Present	Christina Wieder	Present
Sheila Kaarlela	Regrets	David Knight	Present
Kevin Mullins	Present	Michael Vear	Present
David Green – Chair, SMH Foundation	Present	Wendy Fairley	Present
Jody Levac – President and CEO	Present	William Bye – VP, CFIO	Present
Julia Sek – VP, CNE	Present	Dr. B. Nathanson, Chief of Staff	Present
Dr. Ozzy Ramirez – Chair of Hosp. Med	Regrets	Carla Beckett – President of Auxiliary	Present
		Sharon Crowe – Board Liaison, EA	Present
A=Accepted D=Decline	ed/Regrets	N=No Response T=Ten	 tative

	Item for Discussion	Action/MRP
1.	WELCOME, CALL TO ORDER AND LAND ACKNOWLEDGEMENT	N. Depta
	1.1 Quorum	
	N. Depta advised that a quorum was present.	
	1.2 Declaration of Conflict of Interest	
	N. Depta reminded Board members in attendance of their responsibility to	
	declare conflicts of interest, as outlined in the Corporation's Bylaws, and	
	asked if anyone present wished to declare a conflict. None were declared.	
	1.3 Approval of the Agenda	
	Motion: Moved by J. Murray, seconded by W. Fairley.	
	"That the agenda for the meeting, as presented, be and is hereby approved	
	as amended."	
	All in favour. Motion passed.	
2.	PRESENTATION	
	No presentation this month.	
3.	CONSENT AGENDA	N. Depta
	3.1 Board of Directors June 8, 2023	
	3.2 Board Executive Committee Meeting – June 12, 2023	
	3.3 Special Board Directors Meeting – July 25, 2023	
	3.4 Capital Projects Committee Meeting – August 10, 2023	
	3.5 Special Board Meeting re: Redevelopment – August 18, 2023	

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	Item for Discussion	Action/MRP
	Motion: Moved by M. Vear, seconded by N. Jardine.  "That the consent agenda items be hereby accepted as amended."  All in favour. Motion passed.  3.6 Board Executive Meeting – August 31, 2023 – These Minutes were	
	pulled out of the Consent Agenda. There was discussion on Item 8 and these Minutes were amended.	
	Motion: Moved by J. Murray, seconded by W. Fairley "That the Board Executive Minutes from August 31st, 2023 be approved as amended." All in favour. Motion passed.	
4.	REPORTS	
	<ul> <li>4.1 Report of the Auxiliary President</li> <li>C. Beckett updated on the following: <ul> <li>Raffle Ticket sales are going well, grand prize draw on Nov 15th</li> <li>Gift shop sales – staff attended the gift show, many new items coming for September</li> <li>Coffee Machine. Increased from 10-12 oz and lowered prices to \$1.50. Sales going well</li> <li>Have decided not to do a 50/50 draw</li> <li>27 interviews for new volunteers, no students but will be able to award bursaries at AGM. Sept 25th is the orientation for student volunteers</li> <li>Annual tree of lights scheduled for December 1st</li> <li>6 volunteers receiving awards at the Ontario Volunteer Service awards ceremony in Barrie tonight</li> </ul> </li> </ul>	Carla Beckett
	<ul> <li>4.2 Report of the Chief of Staff</li> <li>Dr. Nathanson reported on: <ul> <li>Pleased to be back at SMH and eager to contribute</li> <li>Discussion of the pandemic and he let us know that COVID is back</li> <li>HHR changes and Physician HR gaps, including Obstetrics</li> </ul> </li> </ul>	Dr. B. Nathanson
	<ul> <li>4.3 Report of the VP, CFIO</li> <li>W. Bye updated on the following: <ul> <li>Year to Date 2023/24</li> <li>Funding for 2023/24</li> <li>Remediation measures</li> <li>Capital Requirements</li> </ul> </li> </ul>	William Bye

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	Item for Discussion	Action/MRP
		ACTION/WIRP
	C. Beckett left the meeting at 6:09 pm.  4.4 Report of the VP, CNE J. Mullen updated on the following:  Hand hygiene compliance Clinical Portfolio update Updated on the At Home program, OHT, HHR By the numbers	Julia Mullen
	<ul> <li>4.5 Report of the President and CEO</li> <li>J. Levac updated on the following: <ul> <li>OB Redirect</li> <li>Working Capital and Structural Readjustment to Base Budget</li> <li>Ministry of Health commitment</li> <li>Bill 124</li> <li>Redevelopment – Capital Branch update</li> <li>HHR and RTs</li> <li>Briar Hill Presentation</li> <li>Fracture Clinic 10<sup>th</sup> Anniversary</li> </ul> </li> </ul>	Jody Levac
	<ul><li>4.6 Report of President of Professional Staff</li><li>➤ Dr. Ramirez was not in attendance.</li></ul>	Dr. Ramirez
	<ul> <li>4.7 Report of the Foundation</li> <li>D. Green referenced his report that was sent in the meeting package. Also updated on: <ul> <li>Commended the Board and staff for working so hard for the hospital.</li> <li>Foundation is committed to the redevelopment of SMH</li> <li>Wants to work together to build a stronger relationship with the Foundation Board and SMH Board</li> <li>Wants to build a better network to support fundraising</li> <li>Working on the 50/50 draw and wanted to get this started</li> <li>Discussed the steering committee for the mid-campaign review</li> </ul> </li></ul>	David Green
	D. Knight left the meeting at 7:11 pm.	
5.	ONTARIO NOT-FOR-PROFIT CORPORATIONS ACT (ONCA) WORKING GROUP 5.1 Monthly Report J. Murray updated that he has exchanged emails with the lawyers at Miller Thompson. They are working on our ONCA compliant bylaw requirements.	J. Murray
6.	REDEVELOPMENT	J. Murray

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	Item for Discussion	Action/MRP
	<ul> <li>6.1 Update from the Chair of the Capital Projects Committee</li> <li>J. Murray point the Board to the Committee minute of August 10<sup>th</sup> and noted the following: <ul> <li>Stage 2.1 Schematic design</li> <li>Site Plan Approval</li> <li>Early Works</li> </ul> </li> </ul>	
7.	Stage 2.2 Detailed Design  REPORT OF THE BOARD CHAIR	N. Depta
	7.1 Board Work Plan  N. Depta reviewed the Board Work Plan which was included in the meeting package.	и. Беріа
	Motion: Moved by J. Murray, seconded by T. Webster "That the Board of Directors approve the 2023-24 Board Work Plan as presented." All in favour. Motion passed.	
	7.2 Board Memorandum of Understanding Agreements Three MOU's were included in the meeting package. The 4 Hospital Agreement will be sunsetted. Shine Agreement is well done and specific and legal. Foundation MOU, updated draft will be sent to Foundation of this agreement.	
	7.3 Policy 2.6-2 – Whistleblower Policy Motion: Moved by N. Jardine, Seconded by J. Stubbs "That the Board of Directors approve Policy 2.6-2 - Whistleblower Policy as presented" All in favour. Motion passed.	
	7.4 Approval of Policy 2.6-3 – Occupational Health and Safety Policy Motion: Moved by J. Murray, Seconded by J. Stubbs "That the Board of Directors approve Policy 2.6-3 - Occupational Health and Safety Policy as presented" All in favour. Motion passed.	
	7.5 Approval of Policy 4.3-2 – Electronic Meeting Policy Motion: Moved by J. Murray, Seconded by N. Jardine	

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	Item for Discussion	Action/MRP
	"That the Board of Directors approve Policy 4.3-2 - Electronic Meeting Policy as presented" All in favour. Motion passed.	
	7.6 Approval of Policy 2.7-1 – Board Expectations of and Processes Concerning the Chief Executive Officer  Motion: Moved by M. Vear, Seconded by C. Wieder.  "That the Board of Directors approve Policy 2.7-1 - Board Expectations of and Processes Concerning the Chief Executive Officer as presented"  All in favour. Motion passed.	
	7.7 Report of the Board Chair D. Green and N. Depta had a lunch meeting to discuss the Foundation Board and the Hospital Board working together. They feel there is a common vision. N. Depta will be attending Steering Committee meetings for reevaluation of the fundraising efforts and strategies. N. Depta has asked the GNC to review meetings for effectiveness and to look at benchmarking with other hospitals. The Board was encouraged to connecting with N. Depta at any time.	
	7.7 Accept All Reports  Motion: Moved by N. Jardine, seconded by W. Fairley  "That all reports be and are hereby accepted as presented."  All in favour. Motion passed.	
8.	IN CAMERA  Motion: Moved by T. Webster, seconded by K. Mullins  "That the Board moves to in-camera session."  All in favour. Motion passed.	N. Depta
	Motion: Moved by J. Stubbs, seconded by J. Murray "That the Board moves into open session." All in favour. Motion passed.	
	The Board Chair advised that the following motions arose from the incamera session:  • Thirteen (13) new applications for privileges for members of the medical staff;	

# **MEETING MINUTES Board of Directors Meeting**



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	Item for Discussion	Action/MRP
	<ul> <li>Six (6) extensions of privileges for members of the medical staff; and</li> <li>Eleven (11) changes in privileges for members of the medical staff."</li> </ul>	
9.	<ul> <li>UPCOMING MEETING DATES/SPECIAL EVENTS</li> <li>Board Meeting - October 5, 2023</li> </ul>	N. Depta
10.	ADJOURNMENT There being no further business, the meeting was adjourned at 7:44 p.m. Moved by J. Stubbs. Motion passed.	N. Depta
11.	DIRECTORS ONLY MEETING - To be held after the meeting	N. Depta
12.	Action Items Summary	

Norm Depta, Board Chair

Minutes recorded by: Sharon Crowe